

# Financial Statements and Simplified Annual Report 2022

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#### INDEPENDENT AUDITOR'S REPORT ON THE SIMPLIFIED ANNUAL ACCOUNTS

To the Board of Directors of the INSTITUTE FOR INTEGRATED TRANSITIONS:

#### Opinion

We have audited the simplified annual accounts of the **INSTITUTE FOR INTEGRATED TRANSITIONS** (the Entity), which comprise the balance sheet as of 31 December 2022, the income statement and related notes to the annual accounts, all simplified, for the year then ended.

In our opinion, the accompanying simplified annual accounts present fairly, in all material respects, the equity and financial position of the Entity as of 31 December 202, and its results for the year then ended, in accordance with the applicable financial reporting framework (identified in Note 2 of the notes to the simplified annual accounts) and, in particular, with the accounting principles and criteria included therein.

#### Basis for opinion

We conducted our audit in accordance with legislation regulating the audit practice in Spain. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Simplified Annual Accounts* section of our report.

We are independent of the Entity in accordance with the ethical requirements, including those relating to independence, that are relevant to our audit of the simplified annual accounts in Spain, in accordance with legislation governing the audit practice in force. In this regard, we have not provided any services other than those relating to the audit of the accounts and there have not been any situations or circumstances which, under the mentioned regulations, might have affected the required independence such that this has been compromised.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Most Relevant Audit Matters**

The most relevant audit matters are those matters that, in our professional judgment, were considered as most significant risks of material misstatement in our audit of the simplified annual accounts for the current period. These risks were addressed in the context of our audit of the simplified annual accounts as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these risks.



#### Operating grants

As indicated in note 10 of the report, the Entity received grants to finance its expenses in recent years, of which 2.513.354 euros have been allocated to the income statement for 2022. In accordance with the applicable financial reporting framework, the allocation of operating grants to income must be made in the same year in which the expenses being financed are accrued. We considered the adequate recording of grants as a more relevant aspect of the audit due to the significant amounts involved and the subjectivity of the valuations to be carried out, specifically, for the allocation to the income statement and for the classification of the amounts pending imputation to results at the closing date, according to whether the grants are refundable or non-refundable.

The audit procedures carried out have consisted of verifying the correct allocation in the income statement, verifying the adequate allocation to equity for the amounts taken to results, reviewing the correct allocation of the tax associated with these subsidies, verifying the correct classification of the amounts pending allocation to results at the closing date based on their refundability, verifying their correct treatment in the statement of changes in equity, and verifying that the information disclosed in the report is adequate. To this end, we have reviewed all the grants received by the Entity, the justifications for expenditure submitted to the granting bodies and the bank documentation for the collection of the grants.

#### Board of Directors' Responsibility for the Simplified Annual Accounts

The Board of Directors is responsible for the preparation of the accompanying simplified annual accounts, so that they fairly present the equity, financial position and results of the Entity in accordance with the financial reporting framework applicable to the Entity in Spain, and for such internal control as they deem necessary to enable the preparation of simplified annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the simplified annual accounts, the Board of Directors is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Simplified Annual Accounts

Our objectives are to obtain reasonable assurance about whether the simplified annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with legislation governing audit practice in Spain will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these simplified annual accounts.

As part of an audit in accordance with legislation governing audit practice in Spain, we exercise professional judgment and maintain professional caution throughout the audit. We also:



- Identify and assess the risks of material misstatement of the simplified annual accounts, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Entity's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, determine whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our audit report to the related disclosures in the simplified annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our audit report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the simplified annual accounts, including the disclosures, and whether the simplified annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Entity's Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From any significant risks communicated with the Entity's Board of Directors, we determine those matters that are of most significance in the audit of the simplified annual accounts of the current period and are, therefore, considered to be the most significant risks.

We describe any such risks in our audit report unless law or regulation precludes public disclosure about the matter.

CET Auditores, S.L.

(Registered in the Official Register of Auditors under number S1630)

Ignació Jiménez Sánchez-Seco (Registered in the Official Register of

Auditors of Accounts under number 19869)

9 June 2023



# **Annual Accounts**

### Simplified Balance Sheet

#### Tax Year 2022

#### INSTITUTE FOR INTEGRATED TRANSITIONS

ACCOUNTS	ASSETS	REPORT NOTES	31.12.2022	31.12.2021
	A) NON-CURRENT ASSETS		39.397,26	34.221,90
20, (280), (290)	I. intangible assets			
21, (281), (2910), (2911), (2912), (2913), (2914), (2915), (2916), (2917), (2918)	II. Property, plant and equipment	5	12.452,40	12.277,16
22, (282), (292)	III. Investment property			
23, (29190), (29191), (29192), (29193), (29194)	IV. Non-current investments in group companies and associates			
2403, 2404, 2413, 2414, 2423, 2424, (2493), (2494), (2933), (2934), (2943), (2944), (2953), (2954)	V. Non-current investments			
2405, 2415, 2425, 250, 251, 252, 253, 254, 2550, 258, (259), 26 (2495), (2935), (2945), (2955), (296), (297), (298), 474	VI. Deferred tax assets	7.a	26.944,86	21.944,74
	B. CURRENT ASSETS		3.087.766,76	1.829.353,41
30, 31, 32, 33, 34, 35, 36, (39), 407	I. Inventories			
	II. Users, sponsors and trade and other receivables	7.b	2.084.628,30	1.217.774,57
440, 441, 442, (447)	Products or services receivables			
443, (4933), (4934), (4935)	Associated groups and entities receivables			
444	3. Sponsors			
445, 446, 449, (490)	4. Other receivables		2.084.628,30	1.217.774,57
460, 464,544	5. Personnel			
4700, 4707, 4708, 4709, 471, 472, 473	Current tax assets and public entities, other			
558	7. Receivable on called-up capital			
5303, 5304, 5313, 5314, 5323, 5324, 5333, 5334, 5343, 5344, 5353, 5354, (5393), (5394), 5523, 5524, (5933), (5934), (5943), (5944), (5953), (5954)	III. Current investments in group companies and associates			
5305, 5315, 5325, 5335, 5345, 5355, 540, 541, 542, 543, 544, 545, 546, 547, 548, (549) (5395), (5935), 551, 5525, 554, 5590, 565, 566, (5945), (5965), (596), (597), (598)	IV. Current investments		5.681,69	6.895,92
480, 567	V. Prepayments for current assets		7.052,14	
570, 572, 574, 576	VI. Cash and cash equivalents		990.404,63	604.682,92
	TOTAL ASSETS (A+B)		3.127.164,02	1.863.575,31

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CODING ACCOUNT NUMBER	EQUITY AND LIABILITIES	REPORT NOTES	31.12.2022	31.12.2021
	A) EQUITY		219.904,95	110.256,45
	A-1) Capital and reserves without valuation adjustments		128.110,27	110.256,45
	I. Capital from endowments or social funds		0,00	0,00
100, 101	Registred capital from endowments or social funds			
(103), (104)	(Uncalled capital from endowments or social funds)			
102	II. Special funds			
120, 121	III. Prior periods' profit and loss		110.256,45	107.284,34
124	IV. Profit/(loss) pending application to statutory activities			
129	V. Profit/(loss) for the period		17.853,82	2.972,11
118	VI. Other equity holder contributions			
	A-2) Grants, donations and bequests received		91.794,68	0,00
130	1. Official capital grants			
131	2. Capital donations and bequests			
132	3. Other kind of grants, donations and bequests		91.794,68	
137	4. Tax revenues to distribute			
	B) NON-CURRENT LIABILITIES		1.256.899,26	334.285,00
14	I. Non-current provisions			
	II. Non-current payables	8.a	1.256.899,26	334.285,00
1605, 170	Debt with financial institutions			
1615, 1625, 1635, 171, 172, 173, 174, 175, 176, 180, 185, 189	2. Other financial liabilities		1.256.899,26	334.285,00
1603, 1604, 1613, 1614, 1623, 1624, 1633, 1634	III. Group companies and associates, non-current			
479	IV. Deferred tax liabilities			
181	V. Non-current accruals			
	C) CURRENT LIABILITIES		1.650.359,81	1.419.033,86
499, 529	I. Current provisions			
	II. Current payables	8.b	1.583.001,95	1.299.948,77
5105, 520, 527	Debt with financial institutions		1.999,15	7.976,92
5115, 5135, 5145, 521, 522, 523, 525, 528, 551, 554, 5525, 555, 5565, 5566, 560, 561, 569	2. Other financial liabilities		1.581.002,80	1.291.971,85
5103, 5104, 5113, 5114, 5123, 5124, 5125, 5133, 5134, 5143, 5144, 524, 5523, 5524, 5563, 5564	III. Group companies and associates, current			
	IV. Trade and other payables		67.357,86	77.105,91
400, 401, 403, 404, 405, (406)	1. Suppliers			
41	2. Other payables	8.b	7.072,06	16.546,74
465, 466	3. Personnel (salaries payable)	8.b	- 6.302,88	- 454,83
475, 476, 477	4. Public entities, other	11	66.588,68	61.014,00
448	5. Advance payments			
485, 568	V. Current accruals			41.979,18
	TOTAL EQUITY AND LIABILITIES (A+B+C)		3.127.164,02	1.863.575,31
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## Simplified Statement of Results

Tax Year 2022	INSTITUT	E FOR INTEGI	RATED TRANS	SITIONS
			(Debits)	Credits
CODING ACCOUNT NUMBER		REPORT NOTES	31.12.2022	31.12.2021
	1. Revenue from activities		2.513.353,52	2.077.854,91
700, 705, (706), (708), (709)	a) Sales and services			
721	b) Income received regularly			
722, 723	c) Income from promotions, sponsors and collaborations			
724, 727, 728, (658)	d) Grants, donations and other income	10	2.513.353,52	2.077.854,9
	2. Aid and other expenses		0,00	0,00
(650), (651), (652), 729	a) Aid			
(653), (654)	b) Expenses for collaborations and for the official function of a member of			
(6930), 71*, 7930	the associations' governing body			
(0930), 71 , 7930	3. Changes in inventories of finished goods and work in progress			
	4. Work carried out by the association for assets			
(600), (601), (602), 606, (607), 608, 609, 61*, (6931), (6932), (6933), 7931, 7932, 7933	5. Supplies			
	6. Other operating income			
752	a) Income from leases			
751, 753, 754,755, 759	b) Additional revenue and other income from current management			
(64)	7. Personnel expenses	12.a	-1.104.146,18	-948.012,44
	8. Other operating expenses		-1.372.624,95	-1.147.287,82
	a) External services		-1.372.624,95	-1.147.287,82
(620)	a <sub>1</sub> ) Research and development			
(621)	a₂) Leases and royalties	6	-58.621,66	-39.932,80
(622)	a <sub>s</sub> ) Repairs and maintenance			-68,54
(623)	a <sub>4</sub> ) Independent professional services		-664.233,70	-573.799,17
(624)	a <sub>5</sub> ) Transport			
(625)	a <sub>6</sub> ) Insurances premiums		-6.509,71	-5.835,03
(626)	a <sub>7</sub> ) Banking services		-6.426,18	-3.371,95
(627)	$a_{\epsilon})$ Advertising, public relations and propaganda			
(628)	a <sub>9</sub> ) Supplies			
(629)	a <sub>10</sub> ) Other services		-636.833,70	-524.280,33
(631), (634), 636, 639	b) Taxes			
(655), (694), (695), 794, 7954	c) Losses, impairment and changes in trade provisions		0,00	0,00
(656), (659)	d) Other operating expenses			
(68)	9. Amortisation and depreciation	5	-3.727,46	-2.143,51
725, 726	10. Non-financial and other capital grants		•	
7951, 7952, 7955, 7956	11. Provision surpluses			
	12. Impairment and gains/(losses) on disposal of fixed assets			
(690), (691), (692), 790, 791, 792	a) Impairment and losses			
(670), (671), (672), 770, 771, 772	b) Gains/(losses) on disposal and other			
(678), 778	13. Other results		-0,76	
	I) RESULTS FROM OPERATING ACTIVITIES		32.854,17	-19.588,86
700 701 700 700	(1+2+3+4+5+6+7+8+9+10+11+12+13)		•	
760, 761, 762, 769	14. Finance income		0,00	0,00
(660), (662), (665), (669)	15. Finance expenses			
(663), 763	16. Change in fair value of financial instruments			
(668), 768	17. Exchange gains/(losses)		-20.000,47	30.081,29
	18. Impairment and gains/(losses) on disposal of financial instruments			
(696), (697), (698), (699), 796, 797, 798, 799	a) Impairment and losses			
(666), (667), (673), 766, 773	b) Gains/(losses) on disposal and other			
	II) NET FINANCE INCOME/(EXPENSE) (14+15+16+17+18)		-20.000,47	30.081,29
	III) PROFIT/(LOSS) BEFORE INCOME (I+II)		12.853,70	10.492,43
(6300)*, 6301*, (633), 638	19. Income tax expense	11	5.000,12	-7.520,32
	IV) PROFIT/(LOSS) FOR THE PERIOD (III + 19)	3	17.853,82	2.972,11
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<sup>\*</sup> May be a positive or negative figure

## **Statement of Changes in Net Equity**

# A) Statement of recognised income and expenses Tax Year 2022

ACCOUNTS		REPORT NOTES	31.12.2022	31.12.2021
	A) Profit/(loss) for the period	3	17.853,82	2.972,11
	Income and expense recognised directly in equity			
	I. Measurement of financial instruments		0,00	0,00
(800) (89), 900, 991, 992	1. Available-for-sale financial assets			
	2. Other income / expenses			
(810), 910	II. Cash flow hedges			
94	III. Grants, donations and bequests received		2.513.353,52	2.077.854,91
(85), 95	IV. Actuarial gains and losses and other adjustments			
(8300)*, 8301*, (833), 834, 835, 838	V. Tax effect			
(860), 960	VI. Non-current assets and related liabilities held for sale			
	B) Total income and expense recognised directly in equity (I + II + III + IV + V + VI)		2.513.353,52	2.077.854,91
	Amounts transferred to the income statement			
	VII. Measurement of financial instruments		0,00	0,00
(802), 902, 993, 994	Available-for-sale financial assets			
	2. Other income / expenses			
(812), 912	VIII. Cash flow hedges			
(84)	IX. Grants, donations and bequests received		-2.513.353,52	-2.077.854,91
8301*, (836), (837)	X. Tax effect			
(862), 962	XI. Non-current assets and related liabilities held for sale			
	C) Total amounts transferred to the income statement (VII + VIII + IX + X + XI)		-2.513.353,52	-2.077.854,91
	TOTAL RECOGNISED INCOME AND EXPENSES (A + B + C)		17.853,82	2.972,11

<sup>\*</sup> May be a positive or negative figure

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## B) Complete Statement of Changes in Net Equity

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Tax Year 2022			ı	1	1	ı	1		1	
	Са	pital	Reserves	Prior periods' profit and loss	Other equity holder contributions	Profit/(loss) for the period	Other equity instruments	Valuation adjustments	Grants, donations and bequests received	TOTAL
	Registered	Uncalled								
B. ADJUSTED BALANCE AT START OF 2016	0,00	0,00	0,00	38.619,70	0,00	2.008,59	0,00	0,00	131.460,66	172.088,95
I. Total recognised income and expenses						7.319,84			559.905,97	567.225,81
II. Equity transactions	0,00	0,00	0,00	-1,13	0,00	0,00	0,00	0,00	0,00	-1,13
Increases of allocation funds/ social funds/ special funds										0,00
2. (-) Reductions of allocation funds/ social funds/ special funds				-1,13						-1,13
3. Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				2.008,59	i	-2.008,59				0,00
C. CLOSING BALANCE OF 2016	0,00	0,00	0,00	40.627,16	0,00	7.319,84	0,00	0,00	691.366,63	739.313,63
I. Adjustments for canges in N-1 criteria										0,00
II. Adjustments for N-1 errors										0,00
D. ADJUSTED BALANCE AT START OF 2017	0,00	0,00	0,00	40.627,16	0,00	7.319,84	0,00	0,00	691.366,63	739.313,63
I. Total recognised income and expenses						106.791,54			-365.614,05	-258.822,51
II. Equity transactions	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Increases of allocation funds/ social funds/ special funds										0,00
2. (-) Reductions of allocation funds/ social funds/ special funds										0,00
Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				7.319,84		-7.319,84				0,00
E. CLOSING BALANCE OF 2017	0,00	0,00	0,00	47.947,00	0,00	106.791,54	0,00	0,00	0,00	154.738,54
I. Adjustments for canges in N-1 criteria										0,00
II. Adjustments for N-1 errors										0,00
D. ADJUSTED BALANCE AT START OF 2018	0,00	0,00	0,00	47.947,00	0,00	106.791,54	0,00	0,00	0,00	154.738,54
I. Total recognised income and expenses						35.356,56				35.356,56
II. Equity transactions	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Increases of allocation funds/ social funds/ special funds										0,00
2. (-) Reductions of allocation funds/ social funds/ special funds										0,00
3. Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				106.791,54		-106.791,54				0,00
E. CLOSING BALANCE OF 2018	0,00	0,00	0,00	154.738,54	0,00	35.356,56	0,00	0,00	0,00	190.095,10
I. Adjustments for canges in N-1 criteria										0,00
II. Adjustments for N-1 errors										0,00
D. ADJUSTED BALANCE AT START OF 2019	0,00	0,00	0,00	154.738,54	0,00	35.356,56	0,00	0,00	0,00	190.095,10
I. Total recognised income and expenses						-99.111,20			96.111,12	-3.000,08
II. Equity transactions	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Increases of allocation funds/ social funds/ special funds						·				0,00
2. (-) Reductions of allocation funds/ social funds/ special funds										0,00
Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				35.356,56		-35.356,56				0,00

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E. CLOSING BALANCE OF 2019	0,00	0,00	0,00	190.095,10	0,00	-99.111,20	0,00	0,00	96.111,12	187.095,02
I. Adjustments for canges in N-1 criteria										0,00
II. Adjustments for N-1 errors				4.940,91						4.940,91
D. ADJUSTED BALANCE AT START OF 2020	0,00	0,00	0,00	195.036,01	0,00	-99.111,20	0,00	0,00	96.111,12	192.035,93
I. Total recognised income and expenses						11.359,53			-96.111,12	-84.751,59
II. Equity transactions	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Increases of allocation funds/ social funds/ special funds										0,00
2. (-) Reductions of allocation funds/ social funds/ special funds										0,00
3. Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				-99.111,20		99.111,20				0,00
E. CLOSING BALANCE OF 2020	0,00	0,00	0,00	95.924,81	0,00	11.359,53	0,00	0,00	0,00	107.284,34
I. Adjustments for canges in N-1 criteria										0,00
II. Adjustments for N-1 errors										0,00
D. ADJUSTED BALANCE AT START OF 2021	0,00	0,00	0,00	95.924,81	0,00	11.359,53	0,00	0,00	0,00	107.284,34
I. Total recognised income and expenses						2.972,11				2.972,11
II. Equity transactions	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Increases of allocation funds/ social funds/ special funds										0,00
2. (-) Reductions of allocation funds/ social funds/ special funds										0,00
3. Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				11.359,53		-11.359,53				0,00
E. CLOSING BALANCE OF 2021	0,00	0,00	0,00	107.284,34	0,00	2.972,11	0,00	0,00	0,00	110.256,45
I. Adjustments for canges in N-1 criteria										0,00
II. Adjustments for N-1 errors										0,00
D. ADJUSTED BALANCE AT START OF 2022	0,00	0,00	0,00	107.284,34	0,00	2.972,11	0,00	0,00	0,00	110.256,45
I. Total recognised income and expenses						17.853,82			91.794,68	109.648,50
II. Equity transactions	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Increases of allocation funds/ social funds/ special funds										0,00
2. (-) Reductions of allocation funds/ social funds/ special funds										0,00
3. Conversion of financial liabilities into equity (pardoning of debts)										0,00
4. Other contributions										0,00
III. Other changes in equity				2.972,11		-2.972,11				0,00
E. CLOSING BALANCE OF 2022	0,00	0,00	0,00	110.256,45	0,00	17.853,82	0,00	0,00	91.794,68	219.904,95

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# **Simplified Annual Report**



#### **01 INSTITUTIONAL ACTIVITY**

The INSTITUTE FOR INTEGRATED TRANSITIONS (hereinafter, IFIT) was established on June 14, 2012 as a non-governmental organisation dedicated to the integration of policymaking in the areas of democracy, development, rule of law, and human security in contexts of national dialogue and/or transition in fragile and conflict-affected states. To achieve this goal, IFIT carries out activities including technical advice, research and strategic workshops. All the work undertaken by IFIT is strictly non-profit and without any religious or party affiliation. Often working behind the scenes, IFIT's main added value is to provide creative, realistic, and principled ideas that can help opposing parties find common ground on complex issues, often broadening the range of perceived options and solutions.

Headquartered in Barcelona, IFIT is located in the Recinte Modernista de Sant Pau. The organisation benefits from the strategic support of the Board of Directors, an International Advisory Council, and a large global team of staff and experts. Currently, the Institute includes 32 full-time and part-time staff members, 24 Board and International Advisory Council members, and 250+ additional expert practitioners who belong to IFIT's purpose-built thematic "practice groups", in-country "brain trusts" or selected "global initiatives". In 2021, IFIT legally registered a branch office in Bogotá, Colombia, which is governed by the same Board of Directors as IFIT Headquarters and whose financial and operational management is fully integrated in IFIT Headquarters structures.

IFIT receives financial support from a wide range of public and private donors. In 2022, it received core funding from Ireland (Department of Foreign Affairs and Trade), Norway (Ministry of Foreign Affairs), Ford Foundation, Humanity United, Jubitz Family Foundation, Karl Popper Foundation and a number of individual donors. IFIT received project support from Ireland (Department of Foreign Affairs and Trade), Sweden (SIDA), Switzerland (Federal Department of Foreign Affairs), Canada (Global Affairs), the European Union, Ford Foundation, Luminate, Humanity United, Global Dialogue, and Schmidt Futures.

#### **2022 ACTIVITIES OVERVIEW**

<u>Country work:</u> Since 2016, IFIT has operated according to a unique business model based on the establishment and interaction of specialised expert networks. The first part of the model involves the creation of purpose-built in-country "brain trusts". Composed of 15-18 social, business, and political leaders from the particular country chosen for their recognised policy expertise, personal integrity and influential local networks, IFIT brain trusts are dedicated to analysing and proposing innovative ideas to support the particular country's negotiation and transition efforts. Some examples from 2022 are described below.

**Colombia:** IFIT advised the Colombian government delegation in the peace process with the FARC-EP in Havana and has continued working ever since at the highest levels of the peace process,

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Territorial Trust (FTCH). As 2022 was an election year in Colombia, the brain trusts focused their energies on ensuring peacebuilding issues received due attention before and after the polls. This included making efforts to understand and analyse the ramifications of election scenarios in the context of different regions and elaborating on the future National Development Plan. The brain trusts developed and shared influential recommendations through non-papers and dissemination of policy papers on four important topics: transitional justice, security, land development, and illicit crops. In parallel, IFIT's Bogotá team developed and implemented a practical tool to reduce polarisation in the run-up to the elections.

**Venezuela:** In the summer of 2016, IFIT launched the **Venezuela Expert Group** (GEV): a brain trust of 16 Venezuelan civil society and political leaders that seeks to advance high-level dialogue and a peaceful, consensual solution to the country's intertwined social, political and economic crises. In 2022, the group remained focussed on efforts to reactivate dialogue between the government and different major sectors in society. This included fostering increased cohesion among local politicians, civil society and international actors on a peaceful, negotiated solution to the country's long standing crisis. The brain trust was also continuously active in producing timely analysis and policy recommendations for key local and international stakeholders.

Mexico: In September 2019, IFIT launched the Mexico Peacebuilding Support Group (MXBT): an interdisciplinary brain trust comprised of 17 influential civil society, academic, business and public policy leaders. The group aims to strengthen the capacity of government and civil society to reduce violence in the country while addressing the consequences of past violence. In 2022, the group published and launched two influential discussion papers analysing ten examples of successful local peacebuilding policies and the role of the armed forces in peacebuilding. The profile of the brain trust grew considerably as it conducted cross-sectoral convenings, locally and nationally, on its original ideas for peacebuilding in Mexico.

Nigeria: In the fall of 2018, IFIT launched the Middle Belt Brain Trust (MBBT), which is comprised of 16 leading local experts specialised in areas such as inter-religious dialogue, mediation, community development, justice and security. The group focuses on violence in Nigeria's Middle Belt, in particular on the main structural and institutional pathways to substantially contribute to violence reduction and inclusive policies in the medium to long term. In 2022, the group finalised its comprehensive strategic report on Ending Violence in Nigeria's Middle Belt: A Strategic Report on Nasarawa State. Informed by its findings, the group worked actively to promote grievance management and entrepreneurial development opportunities to address key drivers of conflict in the region. The group also launched a series of peacebuilding trainings for traditional rulers, held convenings with civil servants on improving land administration as a means of peacebuilding, and expanded its regional efforts to Benue State.

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Zimbabwe: In November 2017, IFIT launched the Zimbabwe Resource Group (ZRG): a 15-member multidisciplinary brain trust that represents a unique national space for brainstorming and the generation of creative and realistic ideas for overcoming the structural crisis afflicting the country's society, politics and economy. In 2022, the group continued to provide thought leadership for the emergence of a two-track process of political settlement and national dialogue to help the country transition toward revived constitutionalism. Several resources were developed to achieve this objective and the group promoted its ideas through consultations with a wide variety of local and regional actors. It also organised special mentorship programmes for young entrepreneurs on issues of national dialogue and peacebuilding.

Syria: In the absence of sufficient Syrian voices articulating a framework for the country's proposed reconstruction, IFIT created the Syria Resource Group (SRG) in the fall of 2019. Comprised of 17 Syrian experts from different sectors and disciplines, the group acts as a platform to promote a Syrian-led approach to peacebuilding and development, providing local-level assessment, generating locally-conceived proposals, and shaping – rather than merely reacting to – international approaches to reconstruction financing. In 2022, the group facilitated a unique virtual convening with 12 prominent Syrian civil society platforms, resulting in the articulation of an original Syrian vision for international peacebuilding support ahead of the annual Brussels donor conference. The SRG also produced several influential policy papers and infographics during the year; and a special lessons-sharing convening with Afghan civil society leaders, which culminated in a publication that draws heavily on policy ideas developed by the group.

Libya: Due to shortcomings in the international community's efforts to establish a national unity government in Libya and bearing in mind the comparative success of local tribes and municipalities in reaching agreements and contributing to stronger national governance, IFIT established the Libyan Expertise Forum for Peace and Development (LEFPD) in the fall of 2019. This IFIT brain trust brings together a diverse group of 15 prominent Libyan thought leaders to develop and promote original ideas on how to best help the country restore stability. In 2022, the group intensified its efforts to build a growing coalition of influential Libyan leaders to advance bottom-up reform and peacebuilding. It also held important convenings and meetings with legal, social, and religious leaders on its original proposal for a 'Libya Rule of Law and Conciliation System'. As part of the group's efforts to promote a more comprehensive decentralisation of the Libyan state as a means to advance peace, the brain trust organised local engagements with key municipal and health authority leaders, moderated multiple nationally-televised panels and produced various policy non-papers.

Sudan: In the spring of 2021, IFIT established the Support Group for Democratic Transition in Sudan (SGDTS): a multidisciplinary brain trust comprising 15 recognised local leaders based in different parts of the country. In 2022, the group worked actively to develop and promote a contextually-grounded, multi-phase and inclusively-developed design concept for a national dialogue process. In spite of difficult security conditions, the group managed to hold regular in-person meetings and engage in trust-building processes among and across democratic forces in Sudan. It also worked to

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create a better understanding in the international community of the changed local context and the realistic options for a peaceful democratic solution.

Uzbekistan: IFIT established the Uzbekistan Brain Trust (UBT) in October 2020, after conducting an in-depth exploration focused on the unique opportunities and challenges of the country's modernisation process. Over the course of 2022, the group developed its final vision for a comprehensive entrepreneurial and innovation ecosystem framework for Uzbekistan - an important building block for the country's sustainable economic transformation. The group published its comprehensive report toward the end of the year and began planning for a policy launch event.

Other country work: Beyond these countries, IFIT remained active in various other contexts in 2022. This included Sri Lanka, where IFIT made further steps towards establishing a national brain trust; Ukraine, where IFIT reacted to Russia's invasion by developing and circulating non-papers on zones of possible agreement (ZOPA) and on future options for negotiating peace with justice; and Nicaragua, where IFIT remained actively in dialogue with key democratic actors concerning peaceful change in the country.

Thematic work: In conjunction with IFIT's country brain trusts, IFIT operates three thematic "practice groups" on cross-cutting issues that are at the heart of IFIT's mission and for which the institute has become internationally recognised: identifying creative solutions for balancing peace and justice, localising the organisation of foreign transition assistance, and advancing inclusive narratives in fragile and conflict-affected societies.

The Law and Peace Practice Group (LPPG): This 16-member group was created to provide high-level advice on the challenges of balancing justice and peace in contexts of negotiated transition. In 2022, the group continued to provide real-time, creative and confidential advice on viable options for negotiators, mediators, and mediation support groups active in Track I and II processes, as well as supporting several of IFIT's brain trusts on complex questions of transitional justice and conflict.

The Inclusive Narratives Practice Group (INPG): In 2022, this 16-member group provided comparative and technical advice and support to various IFIT brain trusts and other local leaders on fostering pluralistic narrative landscapes that can reduce polarisation and enhance civic engagement. It also carried out original research, developing concepts and practical tools that can help build up an original field of narrative practice. A relevant publication was Narrative, Power and Polarisation: The Role of Influential Actors.

The Transition Assistance Practice Group (TAPG): This 16-member practice group offered practical ideas to support local beneficiaries in transition countries to strengthen their ability to proactively shape the environment and rules for the delivery of foreign aid in their country. In 2022, the group expanded its focus to cover a fuller spectrum of external support which, beyond traditional foreign aid, includes sources such as diaspora and private sector investment.

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<u>Global initiatives:</u> Alongside the work of its in-country brain trusts and thematic practice groups, IFIT sometimes carries out larger global initiatives when a systemic gap is identified in the global architecture for advancing inclusive negotiations and transitions. IFIT also forms high-level expert advisory groups or panels to provide strategic guidance on each initiative. In 2022, IFIT's global initiatives included:

- Peace Treaty Initiative: This initiative was launched in November 2020 and aims at creating an
  international law of peace negotiation and atrocity prevention. In 2022, dozens of convenings
  were organised with a wide range of relevant institutions as part of an inclusive global
  consultation process. The year ended with the finalisation of a new draft of the treaty, which
  will be the object of the definitive next phase of the global consultation process.
- Global Initiative on Polarization: This initiative was launched in October 2021 in collaboration with the Ford Foundation and focuses on the intersection of polarization, justice and conflict. In 2022, the work included an extensive global landscape analysis of relevant initiatives on combatting polarization; the development of an original "solution spectrum" to polarization; and multiple convenings with leading actors, including a large in-person global event at the end of the year.
- Initiative on Apex Court Appointments: This initiative was launched in November 2021 and
  aims at establishing the first-ever global and regional principles on the selection and
  appointment of apex court judges. In 2022, IFIT completed comprehensive research on apex
  court appointment criteria used by all UN member states; conducted in-depth interviews with
  members of the High-Level Advisory Panel and other eminent judges and jurists globally; and
  produced a first draft of the apex court guidelines.

2022 also marked the launch of a **new regional strand of work,** with an initial focus on Latin America and the Caribbean.

IFIT is subject to Law 1/2002 of March 22, regulating the right of association; and Book III of the Civil Code of Catalonia relating to legal persons, approved by Law 4/2008 of April 24. IFIT is inscribed in the Registry of Associations of Catalonia under listing number 48.755.

#### **02 BASIS OF PRESENTATION OF THE ANNUAL ACCOUNTS**

#### A. TRUE AND FAIR VIEW

The annexed simplified annual accounts have been prepared from the accounting records of the Association and are organised in accordance with the applicable regulatory financial reporting framework in order to present fairly the assets, financial position, and results of the Association produced during the corresponding period. These statements are subject to the approval of the Board of Directors and are expected to be approved without any modification.

As of 31 December 2022, the financial reporting regulatory framework applicable to the Association

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#### comprises:

- The Catalonian Associations and Foundations Act (2008)
- The Accounting Plan for Foundations and Associations that are subject to the legislation of the Government of Catalonia (2008)
- Other mandatory regulations issued by the Institute of Accounting and Auditing (ICAC) in developing the General Accounting Plan and its complementary norms.
- Other accounting standards that may be applicable.

#### B. ACCOUNTING PRINCIPLES

The principles and criteria applied in preparing these annual accounts are outlined in Note 4 of this report. All mandatory accounting principles affecting the assets, financial situation, and results have been applied in preparing these annual accounts.

#### C. COMPARATIVE FINANCIAL INFORMATION

There is nothing impeding a comparison between the annual accounts for the current year with those of the preceding year.

#### D. CHANGES IN ACCOUNTING POLICIES

During financial year 2022, there have been no relevant changes in the accounting criteria with respect to the criteria applied in the financial year 2021.

#### E. CORRECTION OF ERRORS

During financial year 2022, the Association has recorded no correction of errors.

#### **03 FINANCIAL RESULTS**

The distribution of the results for the tax years ending 31 December in 2022 and 2021 respectively, as prepared by the Board, is as follows:

BASIS OF DISTRIBUTION	TAX YEAR 2022	TAX YEAR 2021
Surplus for the year (positive)	17.853,82	2.972,11
TOTAL DISTRIBUTION	17.853,82	2.972,11
APPLICATION TO	TAX YEAR 2022	TAX YEAR 2021
Reserves	17.853,82	2.972,11
TOTAL APPLICATION	17.853,82	2.972,11

#### **04 RECORDING AND VALUATION OF FIXED ASSETS**

#### A. TANGIBLE FIXED ASSETS

Tangible fixed assets are recorded at their cost of acquisition, less accumulated depreciation and any recognised deterioration in value due to use.

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Computer equipment is valued at its cost of acquisition and amortised equally across the first four years in which its use is foreseen.

#### **B. LEASE COMMITMENTS**

This concerns any agreement under which the lessee has the right to use an asset during a specific period of time in exchange for a series of payments which are recorded as an expense in the tax year in which the lease arises.

#### C. FINANCIAL ASSETS AND LIABILITIES

#### 01. FINANCIAL ASSETS

The financial assets are recognised in the balance sheet at the moment of their acquisition and are recognised at fair value.

#### 02. FINANCIAL LIABILITIES

Financial liabilities are recognised at fair value minus the attributable transaction costs.

Liabilities maturing in less than twelve months from the balance sheet date are classified as current, while those with greater maturity are classified as non-current.

#### D. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand, bank deposits and other financial assets with a maturity not exceeding three months from the date of acquisition or establishment, as long as they are not subject to significant variations in value on account of their intrinsic characteristics.

#### E. INCOME TAXES

The Association is partially exempt from the corporate income tax. This exemption does not include the income obtained from the exercise of an activity classified as economic and the income obtained from the transfer or increase of equity. The tax rate applicable to non-exempt operations is 25%.

#### F. INCOME AND EXPENSES

Income and expenses are recorded on an accruals basis regardless of the date of collection or payment.

#### G. GRANTS AND DONATIONS

Non-refundable grants, donations and bequests shall initially be accounted for as income directly in equity and allocated/released to the income statement on a systematic and rational basis of their purpose. Refundable grants, donations and bequests are recognised as liabilities of the Association until they meet the criteria for classification as non-refundable. For these purposes, a grant, donation or bequest is considered non-refundable when there is an individual agreement for the award of the grant, donation or bequest in favour of the Association, the conditions established for its award have been met and there are no reasonable doubts about the receipt of the grant, donation or bequest.

Restricted-purpose grants are allocated to income in the same year in which the accrued expenses

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are incurred. General-purpose grants are allocated as income in the year in which they are recognised.

#### **05 TANGIBLE FIXED ASSETS**

#### ANALYSIS OF MOVEMENT OF TANGIBLE FIXED ASSETS

The composition and movement of tangible and intangible assets during 2022 and 2021 was:

STATE OF MOVEMENTS OF THE TANGIBLE FIXED ASSETS - TAX YEARS 2022 AND 2021	2022	2021
A) FIXED ASSETS AT COST - OPENING BALANCE	20.307,43	11.621,65
( + ) Acquisitions/Disposals	3.902,70	8.685,78
B) FIXED ASSETS AT COST- CLOSING BALANCE	24.210,13	20.307,43
C) ACCUMULATED DEPRECIATION - OPENING BALANCE	8.030,27	5.886,76
( + ) Provision for depreciation during the tax year	3.727,46	2.143,51
D) ACCUMULATED DEPRECIATION - CLOSING BALANCE	11.757,73	8.030,27
E) CLOSING NET BOOK VALUE OF FIXED ASSETS	12.452,40	12.277,16

In financial year 2022, the Association registered the purchase of laptops within the category of tangible fixed assets.

#### **06 LEASE COMMITMENTS AND OTHER SIMILAR OPERATIONS**

#### LEASE EXPENSES

The heading "leases and royalties" in the accompanying financial statements covers the Association's office rental expenses:

	Tax year 2022	Tax year 2021
Office rent Barcelona	39.349,20	32.717,20
Various	29,76	1.479,86
Office rent Bogotá	19.242,70	5.735,74
Work space Bogotá	-	-
TOTAL	58.621,66	39.932,80

#### **07 FINANCIAL ASSETS**

#### A. ANALYSIS OF LONG-TERM FINANCIAL ASSETS ON THE BALANCE SHEET

	LONG-TERM FINANCIAL ASSETS								
Classes	Equity ins	truments	Debt se	curities	Debts due than o	after more ne year			
Categories	2022	2021	2022	2021	2022	2021			
Financial assets at amortised cost					5.350,00	5.350,00			
TOTAL	=	-	-	-	5.350,00	5.350,00			

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#### INSTITUTE FOR INTEGRATED TRANSITIONS

This section shows the amount of the deposit for the Barcelona office rental.

#### B. ANALYSIS OF SHORT-TERM FINANCIAL ASSETS IN THE BALANCE SHEET

	SHORT-TERM FINANCIAL ASSETS					
Classes	Equity instruments Debt securities		sses Equity instruments Debt securities Debts due in less t		ss than one year	
Categories	2022	2021	2022	2021	2022	2021
Financial assets at amortised cost					2.090.309,99	1.224.670,49
TOTAL					2.090.309,99	1.224.670,49

Private donations pending to be collected are recorded within this category of financial assets.

The breakdown of the balance of the "Other Receivables" account in the accompanying balance sheet is as follows:

	Tax year 2022	Tax year 2021
Private donations to be collected	2.084.628,30	1.217.774,57
Short term financial investments	5.681,69	6.895,92
Impairment losses	-	-
TOTAL	2.090.309,99	1.224.670,49

#### **08 FINANCIAL LIABILITIES**

#### A. ANALYSIS OF NON-CURRENT FINANCIAL LIABILITIES ON THE BALANCE SHEET

	NON-CURRENT FINANCIAL LIABILITIES				
Classes	Debt with finan	icial institutions	Non-current pa and other	•	
Categories	2022	2021	2022	2021	
Financial liabilities at amortised cost (including deferred income)			1.256.899,26	334.285,00	
TOTAL	-	-	1.256.899,26	334.285,00	

The amount of 1.348.693,94 euros (related to tax year 2022) corresponds to the amount of grants, donations and bequests received but not yet recognised in the income statement, which corresponds to expected expenses from 2023 onwards which have been reclassified to short term during tax year 2022 (see note 10).

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#### B. ANALYSIS OF SHORT-TERM FINANCIAL LIABILITIES ON THE BALANCE SHEET

	SHORT-TERM FINANCIAL LIABILITIES				
Classes	Liabilities to credit institutions				
Categories	2022 2021		2022	2021	
Financial liabilities at amortised cost (including deferred income)	1.999,15	7.976,92	1.581.771,98	1.308.063,76	
TOTAL	1.999,15	7.976,92	1.581.771,98	1.308.063,76	

At 31 December in each of 2022 and 2021, the breakdown of the amount reflected under "Other liabilities" is as follows:

	Tax year 2022	Tax year 2021
Current payables convertible into grants, donations and bequests (considered as deferred income)	1.583.603,55	1.294.430,73
Other payables	769,18	16.091,91
Others	(2.600,75)	(2.458,88)
TOTAL	1.581.771,98	1.308.063,76

At 31 December in each of 2022 and 2021, the breakdown of the "Other payables" account is as follows:

	Tax year 2022	Tax year 2021
Sundry creditors	9.129,40	16.546,74
Accruals	(2.057,34)	-
Salaries payable	(6.302,88)	(455,83)
TOTAL	769,18	16.091,91

For purposes of the second additional section of Law 31/2014 of 3 December that amends the Capital Companies Act, and in accordance with the Resolution of 29 February 2015 of the Institute of Accounting and Auditing Auditors, it is reported that the average period of payment to suppliers in 2022 was 2,61 days and in 2021 was 5,26 days.

#### **09 OWN FUNDS**

The composition and movement of items under the heading "Own Funds" comprise the financial result from the current year, pending attribution to the aims of the Association.

#### **10 GRANTS AND DONATIONS**

Details of movements in grants and donations received in 2022 and 2021 that are directly related to the Association's activities:

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## INSTITUTE FOR INTEGRATED TRANSITIONS

				TAX YEAR 2022			
Project	Grants and donations to be allocated at 31/12/2021	Debts convertible into grants and donations (considered as deferred income) at 31/12/2021	New grants and donations	Released from restrictions	Grants and donations to be allocated at 31/12/2022	Long term debts at 31/12/2023	Debts convertible into grants and donations (considered as deferred income) at 31/12/2022
Project <i>'FCH</i> <i>Colombia'</i>		338.644,72	50.000,00	371.978,16			16.666,72
Project 'GEV Venezuela'		245.600,12	744.960,00	490.820,89	91.794,68		407.944,44
Project 'PTI Peace'			43.615,00	43.615,00			-
Project 'ZRG Zimbabwe'		39.384,59	47.828,58	43.370,30			43.842,87
Project 'LATAM Latin America'			1.396.500,00	155.166,67		775.833,33	465.500,03
Project 'INPG'		36.923,34	83.221,73	36.923,34			83.221,73
Project 'Mexico'			115.354,00	57.677,04			57.677,08
Project <i>'Syria'</i>			37.776,00	37.776,00			
Project 'Polarisation'			54.524,58				54.524,58
General use	334.285,00	633.877,96	1.237.135,61	1.270.006,54		481.065,93	454.226,10
TOTAL	334.285,00	1.294.430,73	3.810.915,50	2.507.333,94	91.794,68	1.256.899,26	1.583.603,55

	TAX YEAR 2021					
Project	Grants and donations to be allocated at 31/12/2020	Debts convertible into grants and donations (considered as deferred income) at 31/12/2020	New grants and donations	Released from restrictions	Long term depts at 31/12/2021	Debts convertible into grants and donations (considered as deferred income) at 31/12/2021
Project <i>'FCH</i> <i>Colombia'</i>		106.151,91	560.737,60	328.268,79		338.644,72
Project 'GEV Venezuela'		623.917,62	81.800,00	460.093,43		245.600,12
Project 'LPPG Law and Peace'		20.304,00	-	20.304,00		-
Project 'ZRG Zimbabwe'		77.562,50	42.965,00	81.142,91		39.384,59
Project 'LATAM Latin America'			199.700,00	199.700,00		-
Project 'INPG'	_		93.334,00	56.410,66		36.923,34
General use		326.761,08	1.573.337,00	931.935,12	334.285,00	633.877,96
TOTAL	_	1.154.697,11	2.551.873,60	2.077.854,91	334.285,00	1.294.430,73





IFIT classifies grants, donations and bequests into two categories: 1) those that are related to specific projects, and 2) those available for general use by the Association.

#### 11 FISCAL SITUATION

Liabilities to public authorities for taxes and social security as of 31 December for tax years 2022 and 2021 are as follows:

	TAX YEAR 2022		TAX YEAR 2021	
Account	Debit balance	Credit balance	Debit balance	Credit balance
Personal income tax		44.901,54		40.968,52
Social security		21.687,14		20.045,48
TOTAL		66.588,68		61.014,00

The reconciliation of net income and expenditure to taxable income is as follows:

#### Tax Year 2022

	Profit and Loss Account		
	<u>Increases</u>	<u>Decreases</u>	Net effect
Balance of income and expenses		-	17.853,82
Permanent differences	2.480.499,35	-2.513.353,52	(32.854,17)
Temporary differences			(5.000,12)
Taxable base (tax result)			(20.000,47)
Compensation of negative tax base			-
Pending deductions			42,00
Withholdings and prepayments			-
Tax return to companies			-

#### Tax Year 2021

	Profit and Loss Account		
	<u>Increases</u>	<u>Decreases</u>	Net effect
Balance of income and expenses		-	2.972,11
Permanent differences	2.097.443,77	-2.077.854,91	19.588,86
Temporary differences			7.520,32
Taxable base (tax result)			30.081,29
Compensation of negative tax base			(30.081,29)
Pending deductions			42,00
Withholdings and prepayments			-
Tax return to companies			-

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The negative tax bases pending compensation are detailed below:

	TAX YEAR 2022	TAX YEAR 2021
	Amount	Amount
Total	116.292,70	96.292,23
Negative tax bases - 2022	20.000,47	-
Negative tax bases - 2020	55.773,69	55.773,69
Negative tax bases - 2019	3.496,48	3.496,48
Negative tax bases - 2017	37.022,06	37.022,06

#### Fiscal credit

According to current legislation, negative tax bases can be offset with the tax benefits of the following years. The Association expects to be in a position to make such offsets. Consequently, the balance of the tax credit account for loss compensation is as follows:

	Loss compensation tax credit
Opening balance for the year 2021	24.073,06
Final balance of fiscal year 2021/beginning of fiscal year 2022	16.552,74
Final balance for fiscal year 2022	21.552,86

Under current legislation, taxes cannot be deemed definitively liquidated until the tax authorities have inspected them or the four-year statute of limitations period has elapsed.

As of 31 December 2022, non-prescribed taxes of the Association were pending inspection; but in the opinion of the Board of Directors, there are no significant contingencies that could arise from an eventual inspection.

#### 12 INCOMES AND EXPENSES

#### A. STAFF COSTS

Below is the relevant section from the accompanying financial statements:

	Tax year 2022	Tax year 2021
a) Wages and salaries	896.026,36	777.801,02
b) Social security charges	208.119,82	170.211,42
TOTAL	1.104.146,18	948.012,44

#### **13 RELATED PARTY TRANSACTIONS**

During 2022, the members of the Board of Directors of the Association did not require or receive any compensation for the exercise of their office; did not receive loans or advances; and are owed no obligations for pensions or life insurance.

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#### 14 OTHER INFORMATION

1. The average number of people employed in 2022 by the Association in the headquarters in Spain amounts to thirteen, with the following breakdown by category and sex:

Management, a man
Project leader, a woman
Project support, one man and four women
Administration, four women and two men

2. The average number of people employed in 2022 by the Association in the branch office of Colombia amounts to ten, with the following breakdown by category and sex:

Project leader, a woman
Project support, two men and six women
Administration, a woman

3. During 2022, the Association maintained a bank account in Colombia to be able to operate through the branch office located there:

ENTITY	BANK ACCOUNT NUMBER (4 LAST NUMBERS)
Grupo Bancolombia	#0617

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The Board of Directors, on 9 June 2023, and in compliance with current legislation, approved these simplified annual accounts for the financial year from 1 January 2022 to 31 December 2022, which consist of:

- Simplified Balance Sheet at 31 December 2022.
- Simplified Statement of Results for the year ending 31 December 2022.
- Statement of Changes in Net Equity for the year ending 31 December 2022.
- This Simplified Annual Report for the 2022 tax year.

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President Secretary